

TIM HILL – CANDIDATE FOR ASSOCIATE PASTOR OF YOUTH AND FAMILY  
Published Sunday, January 28, 2024

At our member's meeting on January 17<sup>th</sup>, the elders and deacons presented the need to search for a pastor to come and partner with us. The position of Pastor of Youth and Family was presented to the congregation by our elders and deacons. A job description was written and the feasibility of hiring a full-time pastor was discovered to fit our budget.

Tim and Kristen Hill were members of our church, and Tim was an elder for several years. They left our area in 2018 to join another church as an assistant pastor and teacher in the church school. After several months of conversations with Tim, we are happy to announce that we have asked Tim and Kristen and their kids to come visit our church to "candidate" for the position of Associate Pastor of Youth and Family. They will be here this coming weekend (Feb. 2-4).

This coming weekend, we have planned opportunities for you, the church, to get to know Tim and Kristen (and their kids, Micah, Addi, Wesley, and Hudson) and to ask them questions so that, especially if you don't know them, you will have opportunity to get to know them.

Here is the plan for the weekend:

- Saturday – they will be at the sledding party – which begins at 11:00 at Kevin and Sherry's and lasts until everyone is tired
- Sunday Morning – 9:15 – Tim and Kristen will share their story – how they came to know Christ, desires to serve in the church, about their children, etc.
- Sunday Morning 10:30 – Tim will preach
- Sunday after church – we will change our regular scheduled fellowship meal from the second Sunday of the month to the first Sunday – next Sunday. During that time, while eating lunch, we will have a time for questions and answers... you can ask away
- Sunday evening – 5:00 – dinner with all those involved in children and youth ministry and any parents with kids in the children and youth ministry here at the church.

Our church is governed by the congregation. The decision to hire another pastor will be determined by the vote of the church members.

The Sunday following their visit, February 11<sup>th</sup>, we will have a special members meeting immediately after church to vote on hiring Tim to serve as Pastory of Youth and Family.

If you have any questions on this, please see one of the elders or deacons.

## **Assistant Pastor Job Description**

Prepared by the elders and reviewed by the deacons

Presented to the congregation on Sunday, January 28th

### Descriptive title

Pastor of Youth and Family

### Details of this position

This position would be full-time.

This position is a pastoral position. The one filling it would become an elder in the church.

The person filling the position and his wife (if married) would become members of CBC upon hire.

The elders and deacons would determine the compensation package for this position.

The decision to offer this position to a candidate will be the responsibility of the congregation, voted upon at a member's meeting.

### Scope

The Pastor of Youth and Family will function as an elder, oversee children's ministries (Nursery through high school), disciple families (marriage and parenting), and be responsible for some administrative tasks.

### Tasks

- Oversee children's ministries
  - o Responsible for the curriculum for all children's ministries (Sunday School, Wednesday night, VBS, Mom's group, etc.)
  - o Oversee the child and youth protection policy (this document needs review)
  - o Strategic discipleship of our children from baby to HS graduate (that is, plan all teaching so that the child is adequately disciplined before they leave home) (for example, gospel, bible reading, praying, theology, commitment to the church, etc.)
  - o Equipping teachers and helpers (both in a vision/theology of children's ministry, a solid gospel core in theology, and practical matters in teaching)
  - o Leading the youth group ministry
- Family discipleship
  - o Disciple (formally and informally) marriages and parenting (with support and help from the senior pastor)
  - o Develop a church-wide parenting and marriage discipleship program that will be offered on a rhythmic schedule; for example, a parenting class offered once a year (or once every other year); a marriage seminar brought to church bi-yearly; press or stress a more intensive immersion in family discipleship in the home

- Fill pastoral tasks
  - Attend and participate in all elder's meetings
  - Pray for the entire flock
  - Preach in our Sunday worship service as needed
  - Be willing to make home visits, pastoral calls, hospital visits, take up discipleship opportunities, and provide biblical counseling as needed
- Provide some administrative support (detailed tasks will be described before hiring, but may shift over time)

## MINISTRY RESUME FOR TIMOTHY HILL



### MY DESIRE

By God's grace, I have a desire to shepherd God's people into greater love for, trust in, and obedience to God.

### MY SALVATION TESTIMONY

Born and raised in the Upper Peninsula of Michigan, I grew up in a Christian home, the son of a pastor.

From a young age, the Lord was working in my heart. Like many children who grew up in a Christian home, I both professed faith in Christ at a young age as well as struggled with doubts about my salvation. My father baptized me at age eight, based on my profession of faith. But occasional doubts about the reality of my salvation continued through my teenage years, culminating during Revival Week my freshman year at Northland Baptist Bible College. During that week, I wrestled heavily with my salvation for a couple of days (which felt like years), struggling with doubts and questions such as, "If I'm not saved, than who can be saved?" After a couple of days of intense struggle, God gave grace, and I finally got the issue of my salvation dealt with.

Now looking back, it appears that I was often viewing salvation through man-centered, decision-based, rear view lenses. I've come to understand that true faith is not a matter of praying a prayer or merely saying the right words. It's a matter of faith. True faith recognizes what Christ has done and senses the need to repent and receive His forgiveness and grace. True faith

continues on with Christ. True faith keeps repenting of sin throughout life. Pressing further into a deeper understanding of God's love for me in Christ and the greatness of that love has left me feeling grateful and overwhelmed by the riches of God's grace. It has also motivated me to grow in obedience out of gratitude for what He has done for me.

## **MY CALL TO PASTORAL MINISTRY**

My call to preaching was not spectacular or dramatic. Growing up, I always felt that I wanted to invest my life in something that would count for eternity. That inner impulse, combined with counsel, led me to enroll in the Pastoral Studies program at Northland Baptist Bible College. Through my time at Northland, God grew me in my walk with Him and slowly grew my desire to be a pastor (even though I felt intimidated at the thought of getting up in front of people to preach). However, practice and preaching opportunities soon abated some of those earlier fears. If I were to be a competent pastor I knew I would need more training. I enrolled at Central Baptist Theological Seminary (now Virginia Beach Theological Seminary). During my time in Virginia Beach, God continued to stretch me. He allowed me to wrestle through personal convictions. He began to reshape and deepen my understanding of Scripture. He showed me to a greater degree what the Christian life—a life of faith—looks like. In his grace, He also brought my wife and me through the difficulty of cancer to strengthen our faith and to show us His love. After seminary, God used Pastor Dick Fellars to help me transition from seminary to pastoral ministry. He again used circumstances to ground me in Gospel realities. And after about two and a half years at a small church plant, the church confirmed the gifts and calling of God in my life by ordaining me as its pastor.

I have a desire to teach and train others in the Gospel of Christ. God has also given me a desire to see others experience authentic Christianity and joy in Christ. And I desire to lead His church to become healthy and strong both as individuals and corporately through discipleship, Christ-centered worship, and Christ-centered exposition of the Word of God.

## **MY EDUCATION**

- **Northland Baptist Bible College, 1998-2002**  
B.A. Pastoral Studies
- **Central Baptist Theological Seminary (now Virginia Beach Theological Seminary), 2004-2009** M.Div

## **MY MINISTRY EXPERIENCE**

**2018-2023**    **Prior Lake Baptist Church & Christian Academy**    **Prior Lake, MN**

- I taught in the Christian school and served as assistant to the pastors before being called as an associate pastor.

- Gave oversight to the Children's Ministries
- Taught Wednesday night Children's Ministries
- Helped organize Vacation Bible School/Soccer Camp
- Gave oversight to the Senior Ministries (1 year)
- Met with people for discipleship meetings.
- Taught Adult Bible Fellowship (Sunday School) classes
- Ran Wednesday night Zoom prayer meeting during Covid
- Met with prospective members for church membership meetings.
- Oversaw email communication and printing of bulletins/weekly announcements
- Taught multiple classes in the Christian School (e.g. Algebra, High School Bible)

**2016-2018 Country Bible Church Wallace, MI**

- Serving as lay elder with a group of likeminded brothers while occasionally leading discipleship hour, preaching, teaching, and serving in our children's ministries.

**2014-2015 Central Baptist Church Stephenson, MI**

- Worked alongside a likeminded pastor in a small Baptist church in an attempt to revitalize the ministry. While I was there I had the opportunity to...
  - Teach the teens on Wednesday nights
  - Run a couple of youth activities
  - Teach the adult men's Sunday School class
  - Preach on occasion during the morning or evening services

**2012-2014 Timberland Bible Chapel Crivitz, WI**

- I served as the main preaching pastor at Timberland Bible Chapel from June 2012 – September 2014.
- Preached through Colossians, Philemon, and part of Judges.
- In addition to the responsibilities of the associate pastor listed below, I also led or oversaw the various meetings of the church (i.e. business and deacons' meetings).

**2009-2012 Timberland Bible Chapel Crivitz, WI**

- I served as the associate pastor at Timberland Bible Chapel from November 2009 – June 2012.
- Preached through 2 Peter and the Gospel of John.
- Organized Hunters' Dinner.
- Organized and oversaw a canvassing event that passed out New Testaments and invitations to our Christmas program.
- Oversaw worship services (through choosing songs, playing the piano, or designating those responsibilities to the Northland Students).

- Organized and led Vacation Bible School.
- Oversaw Sunday School/Adult Bible Fellowship.
- Oversaw the children's ministries.
- Carried out various administrative responsibilities.
- Practiced discipleship.

## MY MINISTRY GOAL

My goal is that a church be a Gospel-grounded, Christ-centered, loving faith family. When the Gospel is the grounds of a church, its people are freed from both the duty of self-righteous religion (legalism) and enslaving selfishness (antinomianism). Instead we escape the bondage of both of these graceless ditches by the free grace of God in Christ. By Christ-centered, I mean that the church must constantly look to Christ as our source of life and recognize that all of God's blessings come to us because of Christ. Because we recognize the centrality and greatness of Jesus, we eagerly proclaim him and his kingdom to those around us. By a loving faith family, I mean that the church really is a community made up of saints who love one another. As a family, we strive to be open with one another instead of closed off out of fear or pride; we exhibit grace toward one another instead of self-righteous judgmentalism or loveless indifference; we joyfully exude love toward one another and those around us because we have come to know God's love for us in Christ. This spirit of love will testify to the reality of our faith to a watching world.

### **Purpose:**

1. To make True Worshipers (John 4:23-24)
2. Who follow Christ as His Disciples (Matt. 28:19-20)
3. In Community (John 13:35)

### **Mission:**

To demonstrate our love and worship to God by making disciples to His glory.

### **Philosophy:**

**Word-Centered** – we are those who are formed by the Word of God. We are changed as we encounter God through His Word and respond with faith and obedience to His Truth.

**Gospel-Focused** – God's redemptive work through the death and resurrection of Christ provides the freedom from slavery to the law of self-righteousness and autonomy (legalism and antinomianism). This is our message.

**Spirit-Dependent** – We pray, for we need the Spirit's power. The Spirit is fashioning us for life with God and empowering us to carry out Christ's mission.

**Christ-Exalting** – Christ is our atonement. He is the grounds and basis of our forgiveness. He is the perfect Law-Keeper. He is our intercessor. He is our Death-conquering King. He is the perfect image of God. He is the One who brings us to God.

**Hope-filled** – We have the hope of eternal life and of an inheritance with God. (Titus 3:7)